



## AMERICAN SOCIETY OF PEDIATRIC NEURORADIOLOGY CODE OF CONDUCT

### **Unacceptable Behavior**

Failure to observe the following acceptable standards of conduct may result in disciplinary action, which could include restriction from event attendance or membership suspension. Behavior that is considered unacceptable by the ASPNR board of directors includes:

- Exhibiting behavior that (i) is unruly, disruptive, lewd, or illegal in nature; or (ii) that endangers the health or safety of others, including behavior caused by intoxication or other impairment related to substance abuse.
- Knowingly and falsely (i) discrediting the reputation of another Member, or (ii) defaming, maligning, or making false accusations concerning another Member.
- Accessing or attempting to access ticketed ASPNR events without a registered ticket; attempting to provide unauthorized access to an ASPNR event to another person; or permitting another person to falsely present the Member's identification as his or her own.
- Soliciting demonstrations, business cards or printed material of a self-promotional or political nature at an ASPNR event, especially to panel or special event guests.
- Taking photographs or recordings during panels or presentations where prohibited.
- Failing to follow the directions of ASPNR event personnel regarding event operations, whether provided by the ASPNR or event staff.
- Behaving in a rude or derogatory manner towards ASPNR or event staff.
- Any other action or activity, which could reasonably be construed as contrary or detrimental to the best interests of the ASPNR.

Members are responsible for their conduct as well as the conduct of their guests.

### **Improper Behavior**

Improper behavior violates the principles embodied in expected behavior, as listed above. It is not possible to list all forms of behavior that are unacceptable in a professional environment. Therefore, the examples of improper behaviors below are not exhaustive:

- Intimidating, harassing, abusive, discriminatory, derogatory or demeaning speech or actions.



- Harmful or prejudicial verbal or written comments or visual images related to gender, sexual orientation, race, religion, disability, age, appearance or other personal characteristics. This includes jokes that are sexist, racist, bigoted or otherwise exclusionary, which can offend participants.
- Sustained disruption of talks or other events.
- Unwelcome and uninvited attention, behavior, language, or contact.
- Physical assault (including unwelcome touch or groping).
- Real or implied threat of physical or psychological harm.
- Real or implied threat of professional or financial damage or harm.
- Use of sexualization, including images or activities, to promote a product or concept. For example, sexualized comments, clothing, uniforms or costumes, should be avoided at ASPNR events.
- Retaliation directed to victims or witnesses who report harassment.
- Intentional or reckless false reporting of harassment.